

INFORMATION BULLETIN

WORKFORCE INVESTMENT ACT

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TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: ASSESS WITH FINESSE

The purpose of this bulletin is to announce a new workshop developed by the Capacity Building Unit entitled "Assess With Finesse." This one-day course is designed for career development and workforce investment professionals who work with Workforce Investment Act (WIA) participants. These would include case managers, job developers, and employment specialists who use assessment tools for their clients.

This interactive workshop will introduce participants to an internet-based assessment system and give them the opportunity to complete an on-line self-assessment. Attendees will be given the tools to create a data-driven employment plan, and provided with resources to enhance WIA performance outcomes. Topics discussed will include:

- Benefits of using appropriate assessment tools.
- The importance of validity, reliability, and standardization.
- How the use of assessment tools will result in increased placement and job retention.
- Common mistakes made in interpreting assessment results.
- What's up-and-coming in the world of assessment.

Workshops are currently in the planning stages. If you are interested in hosting "Assess With Finesse," please contact Suzette Cobb at scobb@edd.ca.gov or (916) 653-8187.

/S/ BOB HERMSMEIER
Chief
Workforce Investment Division